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EDUCATION

Georgia State University and Georgia Institute of Technology, PhD, Public Policy

Ohio University, MPA, Public Administration

American University in Bulgaria, BA, Economics, Political Science and International Relations

ACADEMIC AND PROFESSIONAL EXPERIENCE

Director of Retirement Security Policy, The Harkin Institute for Public Policy & Citizen Engagement, Drake University, Aug. 2021 - Present

Lecturer and MPA Director for Business Development, Department of Political Science, University of Miami, Aug. 2015 – May 2021

Lecturer, Department of Economics, University of Miami, Aug. 2011 – May 2015

Graduate Research Assistant, (Fiscal Research Center), *Instructor*, Georgia State University, Department of Public Management and Policy, Aug. 2005 – July 2011

Coordinator for Website & Publication Content, American University in Bulgaria, Jan. 2005 – July 2005

Field Organizer Coordinator, Sierra Club, Columbus, Ohio, Jan. 2004 – Nov. 2004

Performance Management Research Assistant, Ohio University, Voinovich Center for Leadership and Public Affairs, Aug, 2003 – Dec. 2003

Graduate Teaching Assistant, Internship Coordinator, Ohio University, Department of Political Science, Aug. 2001-May 2003

PUBLICATIONS

“Partial Two-Way Mirror: International Organization Budget Transparency” 2018. *Global Policy*, Volume 9, Issue 1, pp. 26 – 40, with Kim Moloney.

“The Property Tax Exemption for Nonprofits” in Bruce A. Seaman and Dennis R. Young (eds.), *Handbook of Research on Nonprofit Economics and Management*, Edward Elgar Publishing, 2018, 2nd edition, with David L. Sjoquist.

“Does Pension Plan Structure Affect Turnover Patterns?” 2016. *Journal of Public Administration Research and Theory*, Volume 26, Issue 4, pp. 787-799, with Gregory B. Lewis.

“Local Revenue Diversification: User Charges, Local Sales Taxes, and Local Income Taxes” in Robert Ebel and John Petersen (eds), *The Oxford Handbook on State and Local Government Finance*, 2012, with David L. Sjoquist.

“The Property Tax Exemption for Nonprofits” in Bruce A. Seaman and Dennis R. Young (eds.), *Handbook of Research on Nonprofit Economics and Management*, Edward Elgar Publishing, 2010, with David L. Sjoquist.

WORK IN PROGRESS

The Role of Nontax Revenue as a Substitute for Property Taxes in Florida, *in preparation for submission to State and Local Government Review*

Policy Transfer, Institutional Isomorphism, and External Auditor Roles in United Nations Accrual Accounting Systems, with Gwenda Jensen and Kim Moloney, *paper accepted for presentation at International Conference on Public Policy, July, 2021*

The Tradeoff between Wage Compensation and Pension Benefits for State Employees, *in preparation for submission to Journal of Pension Economics*, with Gregory B. Lewis

A Comparative Analysis of Accrual Accounting Practices and Recognition of Pension Liabilities, with Gwenda Jensen and Kim Moloney

OTHER PUBLICATIONS

“Following the Money: How Transparent are the World’s International Organisations?” *Issues Brief*, February 2018, Australian Outlook, Australian Institute of International Affairs, with Kim Moloney, <http://www.internationalaffairs.org.au/australianoutlook/io-transparency/>

“Sustainable Governance and Management of Defined Benefit Plans in the Public Sector: Lessons from the Turbulent Decade of 2000-2009”, PhD Dissertation

“Implications of Alternate Revenue Sources for Transportation Planning, *Report to the Georgia DOT*, April 2011, with David L. Sjoquist and Lorenzo Almada.

“Household Income Inequality in Georgia, 1980 – 2007,” *Fiscal Research Center Report Brief 199*, September 2009, with David L. Sjoquist.

SELECT CONFERENCE PRESENTATIONS

“Policy Transfer, Institutional Isomorphism, and External Auditor Roles in United Nations Accrual Accounting Systems,” International Conference on Public Policy, 2021

“The Role of Nontax Revenues as a Substitute for Property Taxes in Florida”, Association for Budgeting & Financial Management, 2019

“Wise Economic Decision Making: Insights from Nonprofit Research”, invited presentation based on The Handbook of Research on Nonprofit Economics and Management, 2nd edition, at Cleveland State University, 2017

“The Tradeoff between Wage Compensation and Pension Benefits for State Employees”, Association for Budgeting & Financial Management, 2016

“Partial Two-Way Mirrors: International Organizations and Budget Transparency”, Association for Budgeting & Financial Management, 2015

“The Impact of Pension Plan Changes on Turnover in the Federal Service”, Association for Budgeting & Financial Management, 2014

“Reforming Public Pensions for the Future: Key Strategies and Implications for Retirement Security”, Association for Public Policy Analysis & Management, 2010

“Public Pension Governance and Management: Retirement Security in Economic Downturns”, Midwest Political Science Association, 2010

“Does Knowledge of Social Security Influence Reform Preferences?” Midwest Political Science Association, 2008

PROFESSIONAL DEVELOPMENT CONFERENCES & SEMINARS

Nonprofit Board Development Academy, Guilford Nonprofit Consortium, North Carolina, 2020

Techniques for Online Teaching Workshop Series, University of Miami, 2020

Engaged Pedagogy: Strategies for Promoting Experiential Learning, University of Miami, 2020

Public Speaking Training, Greensboro, North Carolina, 2019

Nonprofit Foundation & Management Workshop, Greensboro, North Carolina, 2019

NASPAA Accreditation Institute, Atlanta, 2018

The Business of Health Care, University of Miami, 2013-2018

ASPA South Florida Best Practices, 2016-2018

TEACHING

Budgeting and Financial Management (graduate, *face-to-face and online*, University of Miami)

Introduction to Statistics in Political Science (graduate, *face-to-face and online*, University of Miami)

Applied Policy Analysis (graduate, University of Miami)

Introduction to Public Policy (undergraduate, Georgia State University)

Microeconomics for Public Policy (graduate, Georgia State University)

Health Economics, Principles and Intermediate Microeconomics (undergraduate, University of Miami)

ADMINISTRATIVE RESPONSIBILITIES

Department of Political Science, University of Miami

Master of Public Administration (MPA) Program Internship Advisor and Coordinator

Undergraduate Internship Coordinator for Public Affairs internships

MPA, Master of Public Policy, and Bachelor of Public Administration (BPA) program and curriculum development

SACs Assessment Plans and Reports for MPA Online and BPA

UNIVERSITY SERVICE

University of Miami, Coral Gables, Florida

Thesis Committee Member, 2020, Elizabeth Howard, “Enacting a U.S. Foreign Policy Centered on Well-Being”

Research Mentor, Yelizaveta Khmara, PhD Dissertation, “The Budget Process of Federal Protected Areas”

Faculty Advisor, 2019, The Home Team Impact Evaluation Study

Faculty Advisor, 2018, Village of Pinecrest Senior Citizen Needs Assessment Report

Dissertation Committee Member, 2018, Koi James, “How Aid Aids: A Study of the Effects of U.S. Foreign Aid on the Human Rights Performances in Latin America and the Caribbean” (*Methods advisor*)

Faculty Research Mentor, Undergraduate Honors Research Program, 2011-2014

COMMUNITY SERVICE

Greensboro Ballet, Board of Directors Vice-Chair, Finance Committee

Morehead Elementary School, Math Superstars Volunteer

Sierra Club, DeKalb, Georgia, Energy Efficiency Campaign

Ohio University, Athens, Ohio, Graduate Student Senate

Environmental Club Terra, American University in Bulgaria, Recycling Campaigns

AWARDS AND GRANTS

Dissertation Research Grant, Georgia State University, 2011

Outstanding MPA Scholar, Ohio University, 2003

EMPLOYMENT AUTHORIZATION

U.S. Citizen