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[Google Scholar Profile](#)

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EDUCATION

Georgia State University and Georgia Institute of Technology, PhD, Public Policy

Ohio University, MPA, Public Administration

American University in Bulgaria, BA, Economics, Political Science and International Relations

Member of the National Academy of Social Insurance

ACADEMIC AND PROFESSIONAL EXPERIENCE

Director of Retirement Security Policy, The Harkin Institute for Public Policy & Citizen Engagement, Drake University, Aug. 2021 - Present

Lecturer and MPA Director for Business Development, Department of Political Science, University of Miami, Aug. 2015 – May 2021

Lecturer, Department of Economics, University of Miami, Aug. 2011 – May 2015

PEER-REVIEWED PUBLICATIONS

“External Auditors, Policy Transfer, Accruals Accounting, and the United Nations” 2024, *Journal of Public Budgeting, Accounting & Financial Management*, Volume 36, Issue 4, pp. 389-416, with Kim Moloney and Gwenda Jensen.

“Partial Two-Way Mirror: International Organization Budget Transparency” 2018. *Global Policy*, Volume 9, Issue 1, pp. 26 – 40, with Kim Moloney.

“The Property Tax Exemption for Nonprofits” in Bruce A. Seaman and Dennis R. Young (eds.), *Handbook of Research on Nonprofit Economics and Management*, Edward Elgar Publishing, 2018, 2nd edition, with David L. Sjoquist.

“Does Pension Plan Structure Affect Turnover Patterns?” 2016. *Journal of Public Administration Research and Theory*, Volume 26, Issue 4, pp. 787-799, with Gregory B. Lewis.

“Local Revenue Diversification: User Charges, Local Sales Taxes, and Local Income Taxes” in Robert Ebel and John Petersen (eds.), *The Oxford Handbook on State and Local Government Finance*, 2012, with David L. Sjoquist.

“The Property Tax Exemption for Nonprofits” in Bruce A. Seaman and Dennis R. Young (eds.), *Handbook of Research on Nonprofit Economics and Management*, Edward Elgar Publishing, 2010, with David L. Sjoquist.

POLICY BRIEFS & REPORTS

[Medicare Enrollment is Difficult for Older Adults; Here's What Can Help](#), *Health Affairs Forefront*, December 18 2023, with Joshua Pearson

[Medicare vs. Medicare Advantage: Trends and Challenges for Older Adults Navigating Medicare Enrollment Decisions](#), *Retirement Security Issue Brief 23-2*, October 2023, The Harkin Institute, with Joshua Pearson

[Longevity Pooling Variable Pensions](#), *Retirement Security Issue Brief 23-1*, March 2023, The Harkin Institute, with Mark Shemtob

[Financial Literacy Requirements for High-School Students: An Update on State Legislative Activity and Requirements for Graduation](#), *Retirement Security Issue Brief 22-2*, August 2022, The Harkin Institute

[Closing the Retirement Savings Gap: An Update on State Initiatives](#), *Retirement Security Issue Brief 22-1*, February 2022, The Harkin Institute

[Following the Money: How Transparent are the World's International Organisations?](#) *Issues Brief*, February 2018, Australian Outlook, Australian Institute of International Affairs, with Kim Moloney,

Sustainable Governance and Management of Defined Benefit Plans in the Public Sector: Lessons from the Turbulent Decade of 2000-2009, *PhD Dissertation*

Implications of Alternate Revenue Sources for Transportation Planning, *Report to the Georgia DOT*, April 2011, with David L. Sjoquist and Lorenzo Almada.

Household Income Inequality in Georgia, 1980 – 2007, *Fiscal Research Center Report Brief 199*, September 2009, with David L. Sjoquist.

OTHER PROFESSIONAL EXPERIENCE

Graduate Research Assistant, (Fiscal Research Center), *Instructor*, Georgia State University, Department of Public Management and Policy, Aug. 2005 – July 2011

Coordinator for Website & Publication Content, American University in Bulgaria, Jan. 2005 – July 2005

Field Organizer Coordinator, Sierra Club, Columbus, Ohio, Jan. 2004 – Nov. 2004

Performance Management Research Assistant, Ohio University, Voinovich Center for Leadership and Public Affairs, Aug, 2003 – Dec. 2003

Graduate Teaching Assistant, Internship Coordinator, Ohio University, Department of Political Science, Aug. 2001-May 2003

PROFESSIONAL DEVELOPMENT CONFERENCES & SEMINARS

Nonprofit Board Development Academy, Guilford Nonprofit Consortium, North Carolina, 2020

Techniques for Online Teaching Workshop Series, University of Miami, 2020

Engaged Pedagogy: Strategies for Promoting Experiential Learning, University of Miami, 2020

Public Speaking Training, Greensboro, North Carolina, 2019

Nonprofit Foundation & Management Workshop, Greensboro, North Carolina, 2019

NASPAA Accreditation Institute, Atlanta, 2018
The Business of Health Care, University of Miami, 2013-2018
ASPA South Florida Best Practices, 2016-2018

TEACHING

Budgeting and Financial Management (graduate, *face-to-face and online*, University of Miami)
Introduction to Statistics in Political Science (graduate, *face-to-face and online*, University of Miami)
Applied Policy Analysis (graduate, University of Miami)
Introduction to Public Policy (undergraduate, Georgia State University)
Microeconomics for Public Policy (graduate, Georgia State University)
Health Economics, Principles and Intermediate Microeconomics (undergraduate, University of Miami)

ADMINISTRATIVE RESPONSIBILITIES

Department of Political Science, University of Miami
Master of Public Administration (MPA) Program Internship Advisor and Coordinator
Undergraduate Internship Coordinator for Public Affairs internships
MPA, Master of Public Policy, and Bachelor of Public Administration (BPA) program and curriculum development
SACs Assessment Plans and Reports for MPA Online and BPA

UNIVERSITY SERVICE

University of Miami, Coral Gables, Florida
Thesis Committee Member, 2020, Elizabeth Howard, MPA
Research Mentor, Yelizaveta Khmara, PhD Dissertation, "The Budget Process of Federal Protected Areas"
Faculty Advisor, 2019, The Home Team Impact Evaluation Study
Faculty Advisor, 2018, Village of Pinecrest Senior Citizen Needs Assessment Report
Dissertation Committee Member, 2018, Koi James (*Methods advisor*)
Faculty Research Mentor, Undergraduate Honors Research Program, 2011-2014

COMMUNITY SERVICE

Iowa Jump\$tart Coalition Board Member, Audit Committee, Challenges Committee
Greensboro Ballet, Board of Directors Vice-Chair, Finance Committee Chair
Morehead Elementary School, Math Superstars Volunteer
Sierra Club, DeKalb, Georgia, Energy Efficiency Campaign
Ohio University, Athens, Ohio, Graduate Student Senate
Environmental Club Terra, American Univeristy in Bulgaria, Recycling Campaigns

AWARDS AND GRANTS

2023 Community Betterment Grant, Financial Wellness Fair (\$20,000)
Dissertation Research Grant, Georgia State University
Outstanding MPA Scholar, Ohio University

EMPLOYMENT AUTHORIZATION

U.S. Citizen