

CONNECTING PEOPLE
WITH POLICY

The Harkin Institute Annual Report

FY 2025



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Cover Photo Captions

(Top left) Wellness and Nutrition Policy Director Adam Shriver speaking at the 2025 Harkin on Wellness Symposium. (Top right) Panelists at the 2025 Harkin on Wellness Symposium. (Bottom left) Charlie Cook giving his annual lecture, An Evening with Charlie Cook, at Sheslow Auditorium. (Bottom center) Senator Tom Harkin (retired) gifting the Harkin Summit Visionary Award to journalist Judy Woodruff at the 2024 Harkin International Disability Employment Summit. (Bottom right) Dr. Sara Goldrick-Rab giving the Spring 2025 Sussman Lecture.



(Top) Retirement Security Policy Director Rayna Stoycheva speaking with Drake University Chief of Staff Nate Reagen at the 2025 Harkin on Wellness Symposium. (Bottom left) Senator Tom Harkin (retired) and political analyst Charlie Cook speaking with an attendee before An Evening With Charlie Cook. (Bottom right) Dr. Sara Goldrick-Rab giving the Spring 2025 Sussman Lecture.

About The Harkin Institute

Who We Are

The Harkin Institute for Public Policy & Citizen Engagement is a nonpartisan policy research institution focused on the main policy areas that shaped Senator Tom Harkin's career: people with disabilities, retirement security, and wellness and nutrition.

Vision

A future where everyone has equal access to opportunity, well-being, and dignity.

Mission

The Harkin Institute advances inclusive, evidence-based public policy by connecting research, civic learning, and diverse lived experiences. We provide access to trusted information and empower robust civic engagement to promote the public good.

Legacy

We are inspired by Tom and Ruth Harkin's decades of public service. Their enduring legacy demonstrates that all of us are interconnected, bound together in a single circle of inclusion, with no one left out.

Letter from Our Founder

This year marks fifty years since I was first elected to Congress. It was something I never dreamed of as a kid from a small Iowa town of just 150 people. I was honored to serve for a decade in the U.S. House of Representatives and for thirty years in the U.S. Senate. Throughout those years I worked on legislation on a number of issues including federal farm policy, childhood nutrition and food access, healthcare access and reform, labor issues, access to and improvement of education, and, of course, civil rights for Americans with disabilities.

The legislation I'm probably best known for, the Americans with Disabilities Act, also hit a major milestone this year: 35 years of protecting the rights of those with disabilities. I was the lead sponsor of the ADA in the Senate, and it is one of my proudest accomplishments during my time in office. Because of the ADA, people with disabilities have better access to jobs, transportation, education, and more. We have seen tremendous effort to remove barriers for those with disabilities, but there is still work to be done.

That's one of the reasons why I decided to create The Harkin Institute upon my retirement from Congress. I wanted to create an organization that could continue advancing good public policy in the areas that shaped my career. Over the past decade, The Institute has become a well-respected leader in our policy areas. Many of the issues our work focuses on, like disability employment, social security reform, and water quality, are more prevalent than ever and remain crucial to The Institute's mission.

This is an exciting and pivotal moment for The Institute. And to carry this momentum forward, effective and dedicated leadership is essential. That's why Ruth and I are so pleased to welcome our new Executive Director, Craig Owens, who will build on our progress and guide The Institute into a new era of impact.



Senator Tom Harkin (Retired)



(Left) Senator Tom Harkin (retired) speaking with an attendee at an event.
(Above) Senator Tom Harkin (retired) giving remarks at the Industrial Farm Animal Production, the Environment, and Public Health event.

Letter from Our Executive Director



Greetings, Friends —

When I had the opportunity to speak with members of The Harkin Institute's staff, prior to my appointment, I observed that The Institute "punches above its weight." With three policy directors, one director of operations, one communications manager, four fellows, and four student staff members, The Institute achieved more this past year than many organizations with double or even triple the staff.

That's because heart is at the heart of what we do: our people are driven by a collective commitment to The Institute's mission and to the stakeholders we serve and engage with. As a result, thousands of citizens, scholars, employers, policymakers, and activists found numerous opportunities to engage with The Institute's programming across disability, retirement, and wellness policy; the year's work garnered regional media and legislative attention; and The Institute's reputation for reliability, relevance, and timeliness continued to grow.

Without question, our communities—ranging from the local to the international—are more informed, more prepared, and more plugged in because of the ongoing efforts of The Harkin Institute, its staff, and its many partners. Funded almost entirely through gifts large and small from foundations and individuals who, like you, recognize the value of our mission, The Institute ultimately owes its successes to the civic-mindedness and generosity of our many stakeholders.

That civic-mindedness and generosity are big reasons why I eagerly accepted my recent appointment to the Executive Directorship and why I look toward The Institute's future with boundless optimism. We will continue to achieve excellence in research, outreach, programming, and engagement because of the loyalty of those who continue to support our efforts. And, even as we continue that work, we will seize opportunities for elevating The Institute's profile, expanding its scope, and deepening its positive impact on the everyday lives of people who depend on the reliable insights we share and the sound policy those insights enable.

The Harkin Institute for Public Policy & Citizen Engagement has positioned itself to become—and to be recognized as—the leading voice in disability, retirement, and wellness policy regionally, nationally, and globally. As we take advantage of the urgent opportunities to achieve ever greater successes in the coming year and beyond, I invite you to connect with us. I look forward to seeing you at our events, hearing your perspectives, and getting to know you. I am confident that, after reading through this report on The Institute's recent accomplishments, you will feel more inspired than ever to do so.

A handwritten signature in black ink, reading "Craig N. Owens".

Craig N. Owens, PhD
Executive Director
The Harkin Institute for Public Policy & Citizen Engagement

(Top) Craig Owens, Executive Director, The Harkin Institute. (Middle) Senator Tom Harkin (retired) sitting in the audience at Sheslow Auditorium for An Evening with Charlie Cook. (Bottom) A panelist giving remarks at the Industrial Farm Animal Production, the Environment, and Public Health event.

Year in Review

July 2024 - June 2025

July 13, 2024

AchieveABLE Futures:
Using ABLE Accounts to
Reach Your Financial Goals

August 30, 2024

Lunch & Learn: Increasing Board
Diversity Through Greater Disability
Representation

September 5, 2024

*When My Husband Ran For President
and Other Short Stories* by Ruth
Harkin Book Launch and Signing

September 13, 2024

Naturalization Ceremony

September 19, 2024

Fixing the Foundation: Solutions
to Central Iowa's Housing Needs

September 25-26, 2024

Industrial Farm Animal Production,
the Environment, and Public Health

September 27, 2024

"The Power of Inclusion"
with Ashley Ryan

October 4-6, 2024

A Taste of ReelAbilities
Des Moines 2024

October 28, 2024

Solutions on a Platter with
EnAble India

October 29, 2024

Roadblock: Navigating the Benefits
Cliff for Social Security Disability
Benefits and Employment

October 30, 2024

Navigating Medicare Enrollment
with Iowa SHIP Counselors

October 31, 2024

"Climate and Nutrition:
Why They Need Each Other and
Opportunities for Joint Action"
with Dr. Lawrence Haddad

November 11, 2024

An Evening with Charlie Cook

December 18-19, 2024

2024 Harkin International Disability
Employment Summit

February 20, 2025

Spring Sussman Lecture:
"Students Are Humans First"
with Dr. Sara Goldrick-Rab

April 2, 2025

Closing the Retirement
Savings Gap Webinar

April 16, 2025

Harkin on Wellness Symposium 2025:
The Future of Clean Water

April 29, 2025

ADA Documentary Screening
and Panel Discussion of *Change
Not Charity: The Americans with
Disabilities Act*

May 12, 2025

Creating Stability and Opportunity
in Iowa's Workforce

May 22, 2025

Long-Term Care Policy
Options Webinar

June 9, 2025

Workplace Accessibility Roundtable

June 11, 2025

Cancer Listening Sessions Kick Off

271

DONORS

12

REPORTS/PAPERS
PUBLISHED

\$1M+

DOLLARS RAISED

22

EVENTS

9,244

YOUTUBE VIEWS

Policy Events

2024 Harkin International Disability Employment Summit

In December 2024, the Harkin International Disability Employment Summit returned to our nation's capital. The two-day conference brought together key champions and implementers from around the world to increase employment of people with disabilities.

The event featured speakers from the Department of Labor, the State Department, Wells Fargo, Microsoft, the World Bank, and more. In total, the Summit highlighted content from more than 80 presenters hailing from more than a dozen countries, representing the public sector, private sector, and disabled self-advocates. Along with traditional employment topics, content also covered disability in higher education, economic inclusion of disabled refugees, and disability-inclusive artificial intelligence.



HARKIN
SUMMIT
D.C. 2024

The Harkin International Disability Employment Summit has taken place since 2016 and has gathered private employers, government leaders, and disability advocates from more than 40 countries to address the barriers to competitive, integrated employment for persons with disabilities.



(Top left) Panelists Dante Allen and Taryn Williams (Top middle) Panelists Jessica Rafuse, Taryn Williams, and Andy Imparato. (Top right) Panelists Dom Kelly and former U.S. Special Advisor on International Disability Rights Sara Minkara. (Bottom left) Panelists Shondelle Nicholls and Martha Jackson. (Bottom middle) Senator Tom Harkin (retired) gifting the Harkin Summit Visionary Award to journalist Judy Woodruff. (Bottom right) Panelists Victor Calise, Paul Schulte, and Iowa Rep. Josh Turek.



Harkin on Wellness Symposium 2025: The Future of Clean Water

The 2025 Harkin on Wellness Symposium focused on “The Future of Clean Water.” The event highlighted the progress being made around the country in protecting and improving water quality through community engagement, environmental education, watershed protection, water conservation initiatives, and innovative water quality monitoring programs.

The conference was an opportunity to recognize groups working to preserve clean water, including nonprofit organizations, environmental groups, and community organizations, for the tremendous role they play in protecting this vital resource.

During the event, we announced our new partnership with the Iowa Environmental Council on an initiative to explore the relationship between environmental risk factors and rising cancer rates in Iowa.

The project is the first of its kind to combine a rigorous review of existing academic research about environmental risk factors and their sources with a statewide campaign to listen to, understand, and amplify Iowans’ lived experiences with cancer.



(Top) The Harkin Institute staff checking in attendees.
(Middle left) Jim Larew giving the morning keynote address.
(Middle right) Panelists Aaron Lehman, Mary Ward, Rick Hansen, Larry Baldwin, Lara Yraceburu, and Katie Garvey.
(Bottom) Director of Wellness and Nutrition Adam Shriver.

Industrial Farm Animal Production, the Environment, and Public Health

The Harkin Institute hosted a two-day conference on Industrial Farm Animal Production, the Environment, and Public Health in September 2024. The event was held in partnership with the Johns Hopkins Center for a Livable Future, in conjunction with the release of a new book, *Industrial Farm Animal Production, the Environment, and Public Health*, by Johns Hopkins University Press, which brings together public health and other experts to examine some of the most critical topics related to industrial farm animal production.

The conference examined topics such as the history, structure, and trends in the factory farming industry; water and air pollution; infectious disease health effects; community and social impacts; environmental justice and sustainable agriculture; and the impacts of COVID-19 among meatpacking workers. Speakers highlighted the serious risks posed to environmental and human health by current farming systems and examined local and national strategies for moving towards a system that prioritizes health and well-being.



Industrial Farm Animal Production, The Environment, and Public Health Conference



(Above) Panelist Sarah Sorcher.



(Top left) Panelist Magaly Licolli. (Top right) Panelist Charles Wishman giving remarks to conference attendees. (Bottom left) Panelists Chris Schwartz, John Ikerd, Kevin Fulton, Ron Mardesen, Sally Worley, Aaron Lehman, and Adam Mason. (Bottom right) Panelist Amanda Starbuck giving remarks at the podium.

Navigating Medicare Enrollment with Iowa SHIP Counselors



Retirement Security Webinar Series

In the past year, The Harkin Institute presented a series of webinars on various retirement security topics.

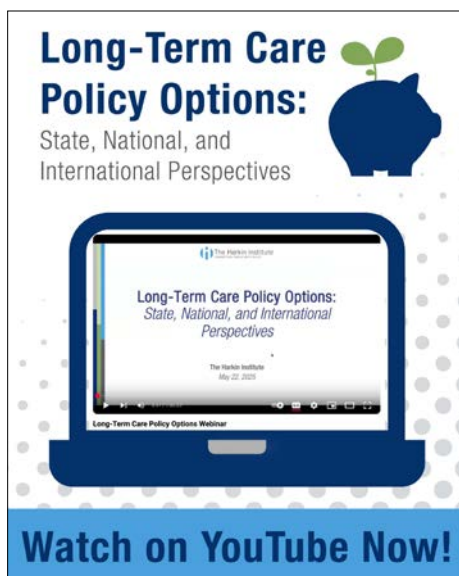
In October 2024, we held a webinar on Navigating Medicare Enrollment with Iowa Senior Health Insurance Information Program (SHIP) Counselors, which featured the results from a qualitative study with Iowa SHIP counselors, who provide retirees with advice about Medicare enrollment. We partnered with the Iowa SHIP-SMP program and AARP for this project to better understand the main challenges faced by retirees in navigating the Medicare enrollment process.

The State Health Insurance Assistance Program (SHIP) provides unbiased advice about Medicare options to retirees through in-person counseling, including telephone, virtual, and face-to-face appointments, making it an important source of information for those who face technological, physical, or language barriers. The study and webinar looked at the barriers for vulnerable groups, such as dual-eligible, low-income, and limited-English-proficiency retirees, in addition to the overall counselor experience with the program.

We hosted Closing the Retirement Gap: Early Results from the State Retirement Savings Program in April 2025. The webinar presented updates on the progress of the state retirement savings programs, which are designed to increase access to retirement savings for employees whose employers do not provide retirement plans. We looked at recent studies examining the impact of these programs on retirement savings, private market retirement plan coverage, and potential interactions with other policies.



In May 2025, we held Long-Term Care Policy Options: State, National, and International Perspectives. This webinar examined the rising costs of at-home care and nursing home care services, making these services out of reach for everyone except the wealthiest households. Panelists discussed the variety of policy options being discussed at the state, national, and international level to address this economic burden on families across the income distribution.



Annual Lectures

Spring Sussman Lecture: “Students Are Humans First” with Dr. Sara Goldrick-Rab

In February 2025, we hosted our Spring Sussman Lecture, “Students Are Humans First” with Dr. Sara Goldrick-Rab, which examined the challenges college students face in accessing higher education, the difficulties they face in meeting their basic needs, and what can be done to better support students and to make sure they can reach their full potential.

Dr. Goldrick-Rab explored this topic in her award-winning book, *Paying the Price: College Costs, Financial Aid, and the Betrayal of the American Dream*, which documents the failures of policymakers and higher education institutions to make college affordable. Her scientific studies identifying and addressing college students’ basic needs for food, housing, childcare, transportation, and health supports sparked the internationally-known #RealCollege movement and inspired federal and state data collection and legislation, as well as countless privately-funded programs.



(Above top) Harkin Institute student employee Alex Bates welcoming guests to the Spring 2025 Sussman Lecture. (Above bottom) Dr. Sara Goldrick-Rab giving her lecture at the Tom and Ruth Harkin Center.



An Evening with Charlie Cook

Political analyst Charlie Cook's annual lecture series returned to Iowa in November 2024. Hundreds packed Drake's Sheslow Auditorium to hear Cook discuss the 2024 Presidential Election and share his insights on what may have led to President Donald Trump's win and return to the Oval Office.

An Evening with Charlie Cook is made possible by a generous gift from friends of The Harkin Institute and Drake University who wish to remain anonymous.

(Top) Political analyst Charlie Cook giving his annual lecture at Sheslow Auditorium. (Bottom left) A packed Sheslow Auditorium for An Evening with Charlie Cook. (Bottom right) Charlie Cook speaking at the reception before his annual lecture.

New Events

A Taste of ReelAbilities Des Moines 2024

In October 2024, we collaborated with the Des Moines Art Center to host a “Taste of ReelAbilities,” a mini-film festival featuring three films from the ReelAbilities Film Festival. ReelAbilities is dedicated to screening films about and created by people with disabilities. In 2012, ReelAbilities began their Affiliate Festivals Program, making it possible for organizations like ours to host ReelAbilities festivals in cities all over the world.

Over the weekend, we screened the films *OKAY! (The ASD Band Film)*, *La Lucha (The Fight)*, and *Name Me Lawand*. Each film was followed by a conversation with individuals from the disability community related to the specific content of the films. To top it all off, we were able to provide popcorn from Poppin’ Joes Gourmet Kettle Corn, a disability-owned business!

A TASTE OF ReelAbilities



Planning is already underway for the 2025 Taste of ReelAbilities film festival, which will take place November 8–9, 2025!



Attendees watching a film at the Tom and Ruth Harkin Center.

UpLift: The Central Iowa Basic Income Project

In 2022, The Harkin Institute engaged in a new partnership to help bring a basic income pilot to our community. UpLift – The Central Iowa Basic Income Pilot is a community study monitoring the impact of 24 monthly no-strings-attached, \$500 payments given to 110 low-income Iowans in Polk, Dallas, and Warren counties.

The project is generously funded by 11 community partners, including Mid-Iowa Health Foundation, Principal Foundation, Wells Fargo, the City of Des Moines, the City of Urbandale, the City of Windsor Heights, Polk County, Bank of America, The Directors Council, Telligon Community Initiative, and United Way of Central Iowa. Final payments were distributed in April 2025, but participants continue to engage in periodic surveys to inform the final findings that will be available in June 2026.



In addition to the research study, UpLift has curated a Community Conversations Series to discuss basic needs topics such as public benefits, affordable housing, employment, and more.



(Top left) Panelists Kaity Patchett, Nick Smithberg, Angie Arthur, Matt Hague, Carrie Woerdeman, and Anne Bacon. (Top right) UpLift Project Coordinator Michael Berger giving remarks. (Bottom left) Artist Nathan T. Wright taking visual notes. (Bottom middle) Panelists at the Fixing the Foundation event. (Bottom right) Audience members having a conversation.

SEPTEMBER 19, 2024

Fixing the Foundation: Solutions to Central Iowa's Housing Needs

UpLift partnered with Capital Crossroads for this panel featuring housing experts who discussed a broad range of housing-related topics, such as evictions in Iowa, the affordability and availability of housing, homeownership, and the effects of rental assistance, while also sharing their insight on potential solutions for addressing the housing needs in our community.

OCTOBER 29, 2024

Roadblock: Navigating the Benefits Cliff for Social Security Disability Benefits and Employment

UpLift and Disability Rights Iowa's Work Incentives Planning and Assistance team hosted this webinar about the complexities of navigating the disability benefits system.

OCTOBER 2024

Public Benefits 102: A Deeper Dive into Iowa Public Benefits

As a follow-up to Public Benefits 101, this publication goes deeper into Iowa's food security programs, childcare assistance, federal rental assistance, healthcare programs, and cash assistance.

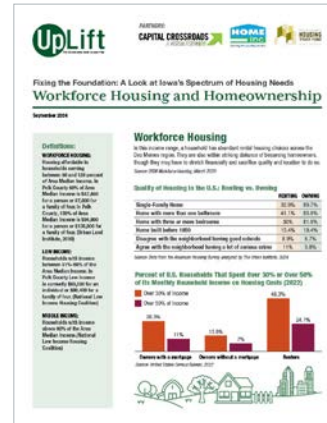
JANUARY 2025

Understanding State and Federal Taxes

This document is meant to help the public navigate state and federal taxes.

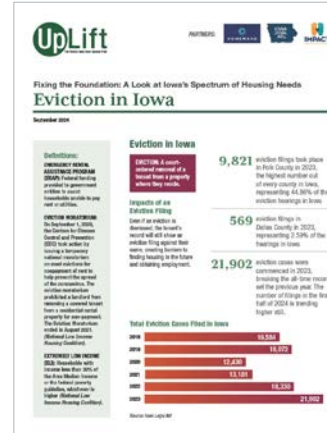
SEPTEMBER 2024

Housing Publications



Affordable and Available Housing

This publication explores the affordability and availability of housing for Iowa's most vulnerable – very low-income and extremely low-income households.



MAY 12, 2025

Creating Stability and Opportunity in Iowa's Workforce

UpLift partnered with Project IOWA, United Way of Central Iowa, Iowa Vocational Rehabilitation Services, and St. Vincent de Paul for this Community Conversation about how the Central Iowa community is currently navigating the workforce landscape, the barriers individuals may face, and the solutions experts have found impactful

Workforce Housing and Homeownership

This publication explores workforce housing and the pursuit of homeownership.



Eviction in Iowa

This publication looks at current trends in Iowa evictions and the potential solution of eviction expungement.

Students at The Harkin Institute

A position at The Harkin Institute is much more than a part-time job; it is a real-world opportunity to do real-world work.

Student employees receive a unique opportunity to join full-time employees in a variety of settings, help on long-term research projects, and gain exposure to national thought leaders and policymakers.

Student Employees

- Ava Basso, Undergraduate Research Assistant
- Chloe Lepak, Undergraduate Research Assistant
- Rachel Rozendaal, Graduate Research Assistant
- Morgan Ryan, Undergraduate Student Chief of Staff
- Mara Schell, Undergraduate Research Assistant

Student Scholarships

The Harkin Institute offers two scholarships for Drake University students pursuing internship opportunities in Washington, D.C.

The Harkin Institute D.C. Experience Scholarship was established in 2014 to honor Senator Harkin's legacy by providing financial assistance to Drake undergraduate students with financial need who have secured a summer internship in a non-profit organization, congressional office or government agency in Washington, D.C.

The Robert J. Waters and Patricia J. Beneke Endowed Washington, D.C. Experience Scholarship was established in memory of Bob Waters – Senator Harkin's former Chief of Staff – by his wife and daughter. This scholarship supports Drake students with internships in Washington, D.C., to enable undergraduate or graduate students (including law students) with an interest in and commitment to public service to work with congressional or executive branch federal government offices or private organizations engaged in addressing delivery of universal, high-quality health care; enhanced human, women's, LGBTQ, and civil rights; improved civic engagement and effective governance; expanded disability rights; a strong system of accessible public education; and sustainability, environmental protection and climate change.

The Harkin Institute D.C. Experience Scholarship Recipient

- Josie Thompson, Sen. Joni Ernst's Office



Scholarship recipient Josie Thompson with Senator Joni Ernst on the steps of the U.S. Capitol in Washington, D.C.

The Harkin Institute Team



MICHAEL BERGER
UpLift Project Coordinator



HOPE BIBENS
Drake University Director of
Archives & Special Collections



ASHLEY EZZIO
UpLift Project Coordinator



MINDY JONES
Operations Director



KATHRYN KUCKELMAN
Communications Manager



CRAIG OWENS
Executive Director



ADAM SHRIVER
Director of Wellness and
Nutrition Policy



STEPHANIE SINOVIC
Drake University Senior
Advancement Officer



RAYNA STOYCHEVA
Director of Retirement
Security Policy



DANIEL VAN SANT
Director of Disability Policy

**CONNECTING
PEOPLE
WITH POLICY**

Our National Advisory Council

- Patricia Beneke, Former US Assistant Secretary of the Interior
- Charles E. Cook, Jr., Founder, *The Cook Political Report*
- Ruth R. Harkin, Former Senior Vice President, United Technologies Corporation
- Sharon Haselhoff, General Manager & Regional Vice President, Grand Falls Resort
- James W. Hubbell III, Chairman, Hubbell Realty Company (Retired)
- Rachel R. McLean, Ruan Companies
- Kevin Nordmeyer, Principal, BNIM Architects
- Mary Sellers, President, United Way of Central Iowa
- Liz Shuler, President, AFL-CIO
- Matt Stagner, Lead Advisor, Foster Group
- Steve Sukup, President and CEO, Sukup Manufacturing
- Ray Walton, Retired Shopping Center Executive

Our Fellows and Consultants

- Ashlea Lantz, Senior Policy Advisor, Disability Policy
- Robert Ludke, Senior Fellow, Disability Policy
- SueAnn Morrow, Consultant, Disability Policy
- Joshua Pearson, Senior Fellow, Retirement Security Policy
- Elise Pohl, Fellow, Wellness and Nutrition Policy



(Top) The Harkin Institute student employee Chloe Lepak welcoming attendees to An Evening with Charlie Cook. (Middle) Two attendees at the 2025 Harkin on Wellness Symposium. (Bottom) Drake University Chief of Staff Nate Reagan speaking to attendees at the Spring 2025 Sussman Lecture.



(Above) A full auditorium for the Spring 2025 Sussman Lecture. (Right) Panelists Michaelyn Mankel and Claire Hruby speaking at the 2025 Harkin on Wellness Symposium.



Honor Roll of Donors

Our friends of The Harkin Institute make what we do here possible. We thank them for their generous support of our mission. This is an honor roll of donors who have made a gift in fiscal year 2025 (July 1, 2024-June 30, 2025).

\$100,000+

Sukup Family Foundation

\$10,000 - \$99,999

Anonymous (3)
Roxanne Barton Conlin (LA'64, JD'66, MPA'79)
Barbara and Michael Gartner (Michael, HLLD'01)
Harriet Hubbell
Jim and Ellen Hubbell
Doug and Amy Moore
National Down Syndrome Society
Lynette and Kurt Rasmussen (Lynette, JD'91)
Mark and Janet Rosenbury
John Ruan Foundation Trust
Scott Steinfeld
Wal-Mart Stores, Inc.
Wells Fargo Foundation
The Wonderful Company
Larry and Kathleen Zimpleman (Larry, BN'73, MBA'79;
Kathleen, LA'76)

\$5,000 - \$9,999

R. Susan Anderson and Stephen A. Anderson
(Susan, JO'84; Stephen, BN'84)
Berkebile Nelson Immenschuh McDowell
Center for a Livable Future
Dino J. DeConcini
Ms. Elizabeth Garst
Larry Grisolano
Sharon Haselhoff
Informa Markets
J.P. Morgan Chase Foundation
Keystone Human Services International
Principal Financial Group
RPC, Inc Charitable Foundation
Paul and Claudia Schickler (Paul, BN'74, MBA'83)
Ms. Pamela J. Smith
Walton Family Foundation

\$1,000 - \$4,999

Alani Events
Anonymous
Brian R. Ahlberg
Richard Bender and Laura Forman
Patricia J. Beneke
Harry Bookey and Pamela Bass-Bookey
Dr. Ralph Carlson (LA'63)
Common Senses
Rowena Crosbie
Dr. Richard L. Deming (HDHL'14)
Paul E. DiNino
The Foster Group
Alison Fox
Mr. Richard W. Gilbert and Ms. Julie E. Gammack
Fran S. Fleck and Terry Greenley (Fran, MPA'74)
Trudy Holman Hurd ('67)
Iowa Farmers Union
Susan Keith
Mary K. and Daniel M. Kelly Family Foundation
Krause Group
Kyle and Sharon Krause Family Foundation
Ashlea and Todd Lantz (Ashlea, MS'16)
John and Dianne Liepa
Garry Mauro
P.J. and Claudette McDonald
Mid-Iowa Health Foundation
Ralph and Katherine Neas
Mr. Robert Noun and Ms. Beverly Brazier-Noun
PepsiAmericas Foundation
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Christopher D. Roosevelt
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Elizabeth Seiser
Ms. Mary Sellers
Mr. Vinaya K. Sharma (BN'93)
Stephen Stenstrom and Donna Mueller
Sharon Tinker
Darci Vetter (AS'96)
Ray and Joanne Walton
Frederick W. Weitz II
Connie Wimer
Brent and Maggie Wynja
Jonathan Young

\$1 - \$999

Dave Affeldt
Samir Afridi
Barrie Anderson
James Autry & Sally Pederson
Mr. Robert E. Bailey and Ms. Theresa L. Kehoe
Larry and Ann Bakerink
Stephen Balderson
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Edward Barwick and Marcia Fulton
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Scott and Elizabeth Brennan
Christine Breuss
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Barry and Mary Bruner (Barry, JD'76)
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Cory Claussen and Thomas Cluderay (Cory, AS'99)
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Chris and Mary Clover
Makelle Collins
Mr. Jeffrey L. Couch
Kerry Courchaine
CTM Travel
Sara Cutler
Mrs. Yoshiko Dart
Glen and Sue Davis
Dr. Jane E. DeWitt and Russell V. Lenth (Jane, PH'74)
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James, MA'95)
Robert and Jane Downer
Denny Drake (LA'73, JD'77)
Heidi Dryden
Karl Eckhart
Martin Edleman and Kristine Krafka
Elder Corporation
Drew and Kayla Engebrecht (Drew, BN'02)
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Katharine Ferguson
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William Fielding
Ms. Marguerite Fitch

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Jerry and Dena Harms
Thomas Harte
Mr. Mark A. Haverland
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Luke Heideman (BN'13)
Jeffrey and Cynthia Heland
Lance Henning
Kelli Herrlinger
Jill Hyda
Henry Hyda
Iowa Deaf Senior Citizens
Iowa Foundation for Agricultural Advancement
Leslie L. Jackson
Dr. Joseph L. Jones II (MPA'08, PhD'21)
Eric Juzenas
Elaine E. Katz
John D. and Sameta B. Kemp
Jennifer C. Glover Konfrst and Lee J. Konfrst
(Jennifer, JO'96, MPA'98; Lee, JO'96, JD'06)
Deanna R. Lehl (MPA'81, PH'96, MSN'98)
Dale Leibach
Louis V. Lepak III and Mary J. Penn
Susan Lerdal
David Leshtz
Zhiqian Li
Maggie Linak
Meicen Liu
Linda J. Lucy
Greg Lynch and Patricia Couch-Lynch
Caryl Lyons
Frank and Kathleen Mackaman (Frank, LA'71)
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